NOTE: The Program Approval Board (PAB) is provided the site visit report and rejoinder (if one is submitted by the institution) to review and make recommendations to the Commissioner who makes the final decision on the status of an institution's programs. It appears that Florida State University submitted new material for review by the PAB. However, it is not the role of the PAB to review new material submitted after the site visit; the PAB only reviews documentation provided during the on-site visit based on the Summary Report submitted during the site visit.

Summary of Weaknesses and Program Status Reports for Standard One		
Standard 1. Core Curriculum Content **The curriculum content delivered in each approved program includes the Uniform Core Curriculum and all other state-mandated requirements.**		
Overall Weaknesses of Standard 1:	Confirmed	Other
1. There are inconsistencies in alignment of the FEAPs to the indicator, task, and assessment criteria.	√	
2. Some programs do not identify specific courses where the Subject Area Competencies and Skills are assessed.	√	
3. Some programs do not require the ESOL survey course. **NOTE: The PAB recognizes that for those programs that infuse the ESOL standards throughout its programs, the state requires two individual survey courses be provided, and infuse the standards for the other courses within the program.**	√	
4. In some programs, those faculty responsible for teaching ESOL do not have the required 45 hours of professional development.	√	
Overall Score of Indicator 1.1: Current mandated state requirements and curricular content are consistently implemented and published in required documents. **1- Unacceptable for School Psychology** **3- Acceptable for all other programs, except for School Psychology**	√	
Overall Score of Indicator 1.2: Field/clinical sites represent diverse cultures and varying exceptionalities and performance levels, in a variety of settings, including high-needs schools. 3- Acceptable for all programs	√	
Overall Program Report of 1.3: Program faculty meet state-mandated requirements for supervision of field/clinical experiences. 3- Acceptable for all programs	√	
Overall Program Report of Indicator 1.4: School district personnel meet state-mandated requirements for supervision of field/clinical experiences. 3- Acceptable for all programs	√	

Standard 1. Core Curriculum Content
The curriculum content delivered in each approved program includes the Uniform Core Curriculum and all other state-mandated requirements.

1.1 Current mandated state requirements and curricular content are consistently implemented and published in required documents.

Program Code	Program Name	Overall Score of Indicator 1.1:	Revised
114	Art, K-12, Bachelor's	3	3
114	Art, K-12, Master's	3	3
202	Music, K-12, Bachelor's	3	3
202	Music, K-12, Master's	3	3
212	Reading, K-12, Master's	3	3
287	Mathematics, 6-12, Bachelor's	3	3
288	Biology, 6-12, Bachelor's	3	3
288	Biology, 6-12, Master's	3	3
289	Chemistry, 6-12, Bachelor's	3	3
289	Chemistry, 6-12, Master's	3	3
291	Physics, 6-12, Bachelor's	3	3
291	Physics, 6-12, Master's	3	3
302	Earth/Space Science, 6-12, Bachelor's	3	3
302	Earth/Space Science, 6-12, Master's	3	3
306	MG Mathematics, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Master's	3	3
324	Educational Media Specialist, PK-12, Master's	3	3
330	School Psychologist, PK-12, Master's	1	1
332	Speech/Language Impaired, K-12, Master's	3	3
333	Visually Impaired, K-12, Bachelor's	3	3
333	Visually Impaired, K-12, Master's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Bachelor's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Master's	3	3
387	PreK-Primary Education, Age 3-Gr 3/Endor, Bachelor's	3	3
398	English/ESOL, 6-12/Endor, Bachelor's	3	3
424	Physical Education, K-12, Bachelor's	3	3
424	Physical Education, K-12, Master's	3	3
430	Exceptional Student Education/ESOL, K-12/Endor, Master's	3	3
444	Elementary Education, K-6/ESOL, Bachelor's	3	3
444	Elementary Education, K-6/ESOL, Master's	3	3
490	Biology (MST), 6-12, Master's	3	3
491	Physics (MST), 6-12, Master's	3	3
492	Chemistry (MST), 6-12, Master's	3	3

1.2 Field/clinical sites represent diverse cultures and varying exceptionalities and performance levels, in a variety of settings, including high-needs schools.

Program Code	Program Name	Overall Score of Indicator 1.2	Revised
114	Art, K-12, Bachelor's	3	3
114	Art, K-12, Master's	3	3
202	Music, K-12, Bachelor's	3	3
202	Music, K-12, Master's	3	3
212	Reading, K-12, Master's	3	3
287	Mathematics, 6-12, Bachelor's	3	3
288	Biology, 6-12, Bachelor's	3	3
288	Biology, 6-12, Master's	3	3
289	Chemistry, 6-12, Bachelor's	3	3
289	Chemistry, 6-12, Master's	3	3
291	Physics, 6-12, Bachelor's	3	3
291	Physics, 6-12, Master's	3	3
302	Earth/Space Science, 6-12, Bachelor's	3	3
302	Earth/Space Science, 6-12, Master's	3	3
306	MG Mathematics, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Master's	3	3
324	Educational Media Specialist, PK-12, Master's	3	3
330	School Psychologist, PK-12, Master's	3	3
332	Speech/Language Impaired, K-12, Master's	3	3
333	Visually Impaired, K-12, Bachelor's	3	3
333	Visually Impaired, K-12, Master's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Bachelor's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Master's	3	3
387	PreK-Primary Education, Age 3-Gr 3/Endor, Bachelor's	3	3
398	English/ESOL, 6-12/Endor, Bachelor's	3	3
424	Physical Education, K-12, Bachelor's	3	3
424	Physical Education, K-12, Master's	3	3
430	Exceptional Student Education/ESOL, K-12/Endor, Master's	3	3
444	Elementary Education, K-6/ESOL, Bachelor's	3	3
444	Elementary Education, K-6/ESOL, Master's	3	3
490	Biology (MST), 6-12, Master's	3	3
491	Physics (MST), 6-12, Master's	3	3
492	Chemistry (MST), 6-12, Master's	3	3

1.3 Program faculty meet state-mandated requirements for supervision of field/clinical experiences.			
Program Code	**Program Name**	**Overall Score of Indicator 1.3:**	Revised
114	Art, K-12, Bachelor's	3	3
114	Art, K-12, Master's	3	3
202	Music, K-12, Bachelor's	3	3
202	Music, K-12, Master's	3	3
212	Reading, K-12, Master's	3	3
287	Mathematics, 6-12, Bachelor's	3	3
288	Biology, 6-12, Bachelor's	3	3
288	Biology, 6-12, Master's	3	3
289	Chemistry, 6-12, Bachelor's	3	3
289	Chemistry, 6-12, Master's	3	3
291	Physics, 6-12, Bachelor's	3	3
291	Physics, 6-12, Master's	3	3
302	Earth/Space Science, 6-12, Bachelor's	3	3
302	Earth/Space Science, 6-12, Master's	3	3
306	MG Mathematics, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Master's	3	3
324	Educational Media Specialist, PK-12, Master's	3	3
330	School Psychologist, PK-12, Master's	3	3
332	Speech/Language Impaired, K-12, Master's	3	3
333	Visually Impaired, K-12, Bachelor's	3	3
333	Visually Impaired, K-12, Master's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Bachelor's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Master's	3	3
387	PreK-Primary Education, Age 3-Gr 3/Endor, Bachelor's	3	3
398	English/ESOL, 6-12/Endor, Bachelor's	3	3
424	Physical Education, K-12, Bachelor's	3	3
424	Physical Education, K-12, Master's	3	3
430	Exceptional Student Education/ESOL, K-12/Endor, Master's	3	3
444	Elementary Education, K-6/ESOL, Bachelor's	3	3
444	Elementary Education, K-6/ESOL, Master's	3	3
490	Biology (MST), 6-12, Master's	3	3
491	Physics (MST), 6-12, Master's	3	3
492	Chemistry (MST), 6-12, Master's	3	3

1.4 School district personnel meet state-mandated requirements for supervision of field/clinical experiences.			
Program Code	**Program Name**	**Overall Score of Indicator 1.4:**	Revised
114	Art, K-12, Bachelor's	3	3
114	Art, K-12, Master's	3	3
202	Music, K-12, Bachelor's	3	3
202	Music, K-12, Master's	3	3
212	Reading, K-12, Master's	3	3
287	Mathematics, 6-12, Bachelor's	3	3
288	Biology, 6-12, Bachelor's	3	3
288	Biology, 6-12, Master's	3	3
289	Chemistry, 6-12, Bachelor's	3	3
289	Chemistry, 6-12, Master's	3	3
291	Physics, 6-12, Bachelor's	3	3
291	Physics, 6-12, Master's	3	3
302	Earth/Space Science, 6-12, Bachelor's	3	3
302	Earth/Space Science, 6-12, Master's	3	3
306	MG Mathematics, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Master's	3	3
324	Educational Media Specialist, PK-12, Master's	3	3
330	School Psychologist, PK-12, Master's	3	3
332	Speech/Language Impaired, K-12, Master's	3	3
333	Visually Impaired, K-12, Bachelor's	3	3
333	Visually Impaired, K-12, Master's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Bachelor's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Master's	3	3
387	PreK-Primary Education, Age 3-Gr 3/Endor, Bachelor's	3	3
398	English/ESOL, 6-12/Endor, Bachelor's	3	3
424	Physical Education, K-12, Bachelor's	3	3
424	Physical Education, K-12, Master's	3	3
430	Exceptional Student Education/ESOL, K-12/Endor, Master's	3	3
444	Elementary Education, K-6/ESOL, Bachelor's	3	3
444	Elementary Education, K-6/ESOL, Master's	3	3
490	Biology (MST), 6-12, Master's	3	3
491	Physics (MST), 6-12, Master's	3	3
492	Chemistry (MST), 6-12, Master's	3	3

Summary of Weaknesses and Program Status Reports for Standard Two		
Standard 2. Candidate Performance **Each candidate in the approved program will demonstrate all competencies identified in Statute and Rule.**		
Overall Weaknesses of Standard 2:	Confirmed	Other
1. Many programs had very limited assessment data available for the FEAPs, Subject Area Competencies and Skills, Reading Competencies and/or ESOL performance standards at the individual or program level.	√	
2. School Psychology and Speech/Language Impaired did not have methods for collecting data on the FEAPs, Subject Area Competencies and Skills, Reading Competencies, and ESOL Performance Standards.	√	
NOTE: It is not clear if Chalk & Wire is used as a method for collecting data on the FEAPs, Subject Area Competencies and Skills, Reading Endorsement Competencies, and ESOL Performance Standards in the programs of School Psychology and Speech/Language Impaired.		
Overall Score of Indicator 2.1: Each program consistently applies state-mandated admission requirements. 3- Acceptable for all programs	√	
Overall Score of Indicator 2.2: Candidate evidence of attainment of Uniform Core Curricular content is assessed and data are collected from coursework, field/clinical experiences, and on the Florida Teacher Certification Examinations. **3- Acceptable for the following programs:** Reading (Master's) , Mathematics (Bachelor's), Biology (Bachelor's and Master's), Chemistry (Bachelor's and Master's), Physics (Bachelor's and Master's), Earth/Space Science (Bachelor's and Master's), MG Mathematics (Bachelor's), MG General Science (Bachelor's and Master's), Educational Media Specialist (Master's), Visually Impaired (Bachelor's and Master's), Social Science/MG Social Science (Bachelor's and Master's), PreK-Primary/ESOL (Bachelor's), Physical Education (Bachelor's and Master's), Exceptional Student Education/ESOL (Master's), and Elementary Education/ESOL (Bachelor's and Master's). **2-Needs Improvement for the following programs:** Art (Bachelor's and Master's), Music (Bachelor's and Master's), English/ESOL (Bachelor's), Biology MST (Master's), Physics MST (Master's), and Chemistry MST (Master's). **1- Unacceptable for the following programs:** School Psychologist (Master's) and Speech/Language Impaired (Master's)	√	
Overall Program Report of 2.3: Candidates demonstrate impact on P-12 student learning based on student achievement data within field/clinical experiences and during the first year of teaching. **3- Acceptable for the following programs:** Art (Bachelor's and Master's), Music (Bachelor's and Master's), Reading (Master's) , Middle Grades and Secondary Mathematics (Bachelor's), Biology (Bachelor's and Master's), Chemistry (Bachelor's and Master's), Physics (Bachelor's and Master's), Earth/Space Science (Bachelor's and Master's), MG General Science (Bachelor's and Master's), English/ESOL (Bachelor's), Educational Media Specialist (Master's), Visually Impaired (Bachelor's and Master's), PreK-Primary/ESOL (Bachelor's), Physical Education (Bachelor's and Master's), and Elementary Education/ESOL (Bachelor's and Master's). **2-Needs Improvement for the following programs:** Social Science (Bachelor's and Master's), Exceptional Student Education (Master's), Speech/Language Impaired (Master's), School Psychologist, (Master's)	√	

Overall Program Report of Indicator 2.4: The program documents the assistance and the results of the assistance provided to program completers who do not meet employer satisfaction in their first two years of teaching. 3- Acceptable for all programs	√	

Standard 2. Candidate Performance
Each candidate in the approved program will demonstrate all competencies identified in Statute and Rule.

2.1 Each program consistently applies state-mandated admission requirements.

Program Code	Program Name	Overall Score of Indicator 2.1:	Revised
114	Art, K-12, Bachelor's	3	3
114	Art, K-12, Master's	3	3
202	Music, K-12, Bachelor's	3	3
202	Music, K-12, Master's	3	3
212	Reading, K-12, Master's	3	3
287	Mathematics, 6-12, Bachelor's	3	3
288	Biology, 6-12, Bachelor's	3	3
288	Biology, 6-12, Master's	3	3
289	Chemistry, 6-12, Bachelor's	3	3
289	Chemistry, 6-12, Master's	3	3
291	Physics, 6-12, Bachelor's	3	3
291	Physics, 6-12, Master's	3	3
302	Earth/Space Science, 6-12, Bachelor's	3	3
302	Earth/Space Science, 6-12, Master's	3	3
306	MG Mathematics, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Master's	3	3
324	Educational Media Specialist, PK-12, Master's	3	3
330	School Psychologist, PK-12, Master's	3	3
332	Speech/Language Impaired, K-12, Master's	3	3
333	Visually Impaired, K-12, Bachelor's	3	3
333	Visually Impaired, K-12, Master's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Bachelor's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Master's	3	3
387	PreK-Primary Education, Age 3-Gr 3/Endor, Bachelor's	3	3
398	English/ESOL, 6-12/Endor, Bachelor's	3	3
424	Physical Education, K-12, Bachelor's	3	3
424	Physical Education, K-12, Master's	3	3
430	Exceptional Student Education/ESOL, K-12/Endor, Master's	3	3
444	Elementary Education, K-6/ESOL, Bachelor's	3	3
444	Elementary Education, K-6/ESOL, Master's	3	3

490	Biology (MST), 6-12, Master's	3	3
491	Physics (MST), 6-12, Master's	3	3
492	Chemistry (MST), 6-12, Master's	3	3

2.2 Candidate evidence of attainment of Uniform Core Curricular content is assessed and data are collected from coursework, field/clinical experiences, and on the Florida Teacher Certification Examinations.

Program Code	Program Name	Overall Score of Indicator 2.2:	Revised
114	Art, K-12, Bachelor's	2	2
114	Art, K-12, Master's	2	2
202	Music, K-12, Bachelor's	2	2
202	Music, K-12, Master's	2	2
212	Reading, K-12, Master's	3	3
287	Mathematics, 6-12, Bachelor's	3	3
288	Biology, 6-12, Bachelor's	3	3
288	Biology, 6-12, Master's	3	3
289	Chemistry, 6-12, Bachelor's	3	3
289	Chemistry, 6-12, Master's	3	3
291	Physics, 6-12, Bachelor's	3	3
291	Physics, 6-12, Master's	3	3
302	Earth/Space Science, 6-12, Bachelor's	3	3
302	Earth/Space Science, 6-12, Master's	3	3
306	MG Mathematics, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Master's	3	3
324	Educational Media Specialist, PK-12, Master's	3	3
330	School Psychologist, PK-12, Master's	1	1
332	Speech/Language Impaired, K-12, Master's	1	1
333	Visually Impaired, K-12, Bachelor's	3	3
333	Visually Impaired, K-12, Master's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Bachelor's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Master's	3	3
387	PreK-Primary Education, Age 3-Gr 3/Endor, Bachelor's	3	3
398	English/ESOL, 6-12/Endor, Bachelor's	2	2
424	Physical Education, K-12, Bachelor's	3	3
424	Physical Education, K-12, Master's	3	3
430	Exceptional Student Education/ESOL, K-12/Endor, Master's	3	3
444	Elementary Education, K-6/ESOL, Bachelor's	3	3
444	Elementary Education, K-6/ESOL, Master's	3	3
490	Biology (MST), 6-12, Master's	2	2

491	Physics (MST), 6-12, Master's	2	2
492	Chemistry (MST), 6-12, Master's	2	2

2.3 Candidates demonstrate impact on P-12 student learning based on student achievement data within field/clinical experiences and during the first year of teaching

Program Code	Program Name	Overall Score of Indicator 2.3:	Revised
114	Art, K-12, Bachelor's	3	3
114	Art, K-12, Master's	3	3
202	Music, K-12, Bachelor's	3	3
202	Music, K-12, Master's	3	3
212	Reading, K-12, Master's	3	3
287	Mathematics, 6-12, Bachelor's	3	3
288	Biology, 6-12, Bachelor's	3	3
288	Biology, 6-12, Master's	3	3
289	Chemistry, 6-12, Bachelor's	3	3
289	Chemistry, 6-12, Master's	3	3
291	Physics, 6-12, Bachelor's	3	3
291	Physics, 6-12, Master's	3	3
302	Earth/Space Science, 6-12, Bachelor's	3	3
302	Earth/Space Science, 6-12, Master's	3	3
306	MG Mathematics, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Master's	3	3
324	Educational Media Specialist, PK-12, Master's	3	3
330	School Psychologist, PK-12, Master's	2	2
332	Speech/Language Impaired, K-12, Master's	2	2
333	Visually Impaired, K-12, Bachelor's	3	3
333	Visually Impaired, K-12, Master's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Bachelor's	2	2
377	Social Science/MG Social Science, 6-12/5-9, Master's	2	2
387	PreK-Primary Education, Age 3-Gr 3/Endor, Bachelor's	3	3
398	English/ESOL, 6-12/Endor, Bachelor's	3	3
424	Physical Education, K-12, Bachelor's	3	3
424	Physical Education, K-12, Master's	3	3
430	Exceptional Student Education/ESOL, K-12/Endor, Master's	2	2
444	Elementary Education, K-6/ESOL, Bachelor's	3	3
444	Elementary Education, K-6/ESOL, Master's	3	3
490	Biology (MST), 6-12, Master's	3	3
491	Physics (MST), 6-12, Master's	3	3
492	Chemistry (MST), 6-12, Master's	3	3

2.4 Candidates demonstrate impact on P-12 student learning based on student achievement data within field/clinical experiences and during the first year of teaching			
Program Code	**Program Name**	**Overall Score of Indicator 2.4:**	Revised
114	Art, K-12, Bachelor's	3	3
114	Art, K-12, Master's	3	3
202	Music, K-12, Bachelor's	3	3
202	Music, K-12, Master's	3	3
212	Reading, K-12, Master's	3	3
287	Mathematics, 6-12, Bachelor's	3	3
288	Biology, 6-12, Bachelor's	3	3
288	Biology, 6-12, Master's	3	3
289	Chemistry, 6-12, Bachelor's	3	3
289	Chemistry, 6-12, Master's	3	3
291	Physics, 6-12, Bachelor's	3	3
291	Physics, 6-12, Master's	3	3
302	Earth/Space Science, 6-12, Bachelor's	3	3
302	Earth/Space Science, 6-12, Master's	3	3
306	MG Mathematics, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Master's	3	3
324	Educational Media Specialist, PK-12, Master's	3	3
330	School Psychologist, PK-12, Master's	3	3
332	Speech/Language Impaired, K-12, Master's	3	3
333	Visually Impaired, K-12, Bachelor's	3	3
333	Visually Impaired, K-12, Master's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Bachelor's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Master's	3	3
387	PreK-Primary Education, Age 3-Gr 3/Endor, Bachelor's	3	3
398	English/ESOL, 6-12/Endor, Bachelor's	3	3
424	Physical Education, K-12, Bachelor's	3	3
424	Physical Education, K-12, Master's	3	3
430	Exceptional Student Education/ESOL, K-12/Endor, Master's	3	3
444	Elementary Education, K-6/ESOL, Bachelor's	3	3
444	Elementary Education, K-6/ESOL, Master's	3	3
490	Biology (MST), 6-12, Master's	3	3
491	Physics (MST), 6-12, Master's	3	3
492	Chemistry (MST), 6-12, Master's	3	3

Summary of Weaknesses and Program Status Reports for Standard Three		
Standard 3. Continuous Improvement **The approved program implements processes to ensure continuous program improvement.**		
Overall Weaknesses for Standard 3:	Confirmed	Other
NOTE: There was a lack of evidence that data related to admissions, employer satisfaction, retention and completer satisfaction were aggregated, analyzed and used during the on-site review or annual IPEP reporting for the continuous improvement of the programs. **Modified and collapsed weaknesses 1-4.**		√
1. Lack of integration in narrative of elements that must be addressed in Indicator 3.5.	√	
2. Lack of data linked to program changes in admission, completion data, employer satisfaction and completer satisfaction.	√	
3. Program improvements were made based on state mandated requirements rather than continuous improvement.	√	
Overall Program Report of Indicator 3.1: The program remains responsive to the needs of the state and districts served. 3- Acceptable for all programs	√	
Overall Program Report of Indicator 3.2: Employers of program completers indicate satisfaction with the level of preparedness for the first year of teaching, including the rehire rates of program completers and the length of stay in the classroom**.** 2- Needs improvement for all programs	√	
Overall Program Report of Indicator 3.3: Program completers indicate satisfaction with the level of preparedness for the first year of teaching. 3- Acceptable for all programs	√	
Overall Program Report of Indicator 3.4: Candidates demonstrate impact on P-12 student learning based on student achievement data during the first year of teaching. 3 – Acceptable for all programs	√	
Overall Program Report of Indicator 3.5 Continuous improvement across and within programs is the result of routine analysis of data collected on Standards 2 and 3; admission, enrollment, and completion status of each candidate; and results of recent faculty experiences. **3-Acceptable for the following programs:** Biology 6-12 (Bachelor's and Master's), Chemistry 6-12 (Bachelor's and Master's), Physics 6-12 (Bachelor's and Master's), Earth Space Science 6-12 (Bachelor's and Master's), MG General Science 5-9 (Bachelor's and Master's), Visually Impaired K-12 (Bachelor's and Master's), and Elementary Education K-6/ESOL (Bachelor's and Master's) **2- Needs improvement for the following programs:** Art K-12 (Bachelor's and Master's), Music K-12 (Bachelor's and Master's), Reading K-12 (Master's), Mathematics 6-12 (Bachelor's), MG Mathematics 5-9 (Bachelor's), Educational Media Specialist PK-12 (Master's), School Psychologist PK-12 (Master's), Social Science/MG Social Science 6-12\5-9 (Bachelor's and Master's), PreK-Primary Education Age 3 - Gr3/ESOL (Bachelor's), English/ESOL 6-12/Endor (Bachelor's), Physical Education K-12 (Bachelor's and Master's), Exceptional Student Education/ESOL K-12/Endor (Master's), Biology, MST, Physics MST **1- Unacceptable for the following programs:** Speech/Language Impaired (Master's)	√	

Standard 3. Continuous Improvement

The approved program implements processes to ensure continuous program improvement.

3.1 The program remains responsive to the needs of the state and districts served.

Program Code	Program Name	Overall Score of Indicator 3.1:	Revised
114	Art, K-12, Bachelor's	3	3
114	Art, K-12, Master's	3	3
202	Music, K-12, Bachelor's	3	3
202	Music, K-12, Master's	3	3
212	Reading, K-12, Master's	3	3
287	Mathematics, 6-12, Bachelor's	3	3
288	Biology, 6-12, Bachelor's	3	3
288	Biology, 6-12, Master's	3	3
289	Chemistry, 6-12, Bachelor's	3	3
289	Chemistry, 6-12, Master's	3	3
291	Physics, 6-12, Bachelor's	3	3
291	Physics, 6-12, Master's	3	3
302	Earth/Space Science, 6-12, Bachelor's	3	3
302	Earth/Space Science, 6-12, Master's	3	3
306	MG Mathematics, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Master's	3	3
324	Educational Media Specialist, PK-12, Master's	3	3
330	School Psychologist, PK-12, Master's	3	3
332	Speech/Language Impaired, K-12, Master's	3	3
333	Visually Impaired, K-12, Bachelor's	3	3
333	Visually Impaired, K-12, Master's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Bachelor's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Master's	3	3
387	PreK-Primary Education, Age 3-Gr 3/Endor, Bachelor's	3	3
398	English/ESOL, 6-12/Endor, Bachelor's	3	3
424	Physical Education, K-12, Bachelor's	3	3
424	Physical Education, K-12, Master's	3	3
430	Exceptional Student Education/ESOL, K-12/Endor, Master's	3	3
444	Elementary Education, K-6/ESOL, Bachelor's	3	3
444	Elementary Education, K-6/ESOL, Master's	3	3
490	Biology (MST), 6-12, Master's	3	3
491	Physics (MST), 6-12, Master's	3	3
492	Chemistry (MST), 6-12, Master's	3	3

3.2 Employers of program completers indicate satisfaction with the level of preparedness for the first year of teaching, including the rehire rates of program completers and length of stay in the classroom.

Program Code	Program Name	Overall Score of Indicator 3.2:	Revised
114	Art, K-12, Bachelor's	2	2
114	Art, K-12, Master's	2	2
202	Music, K-12, Bachelor's	2	2
202	Music, K-12, Master's	2	2
212	Reading, K-12, Master's	2	2
287	Mathematics, 6-12, Bachelor's	2	2
288	Biology, 6-12, Bachelor's	2	2
288	Biology, 6-12, Master's	2	2
289	Chemistry, 6-12, Bachelor's	2	2
289	Chemistry, 6-12, Master's	2	2
291	Physics, 6-12, Bachelor's	2	2
291	Physics, 6-12, Master's	2	2
302	Earth/Space Science, 6-12, Bachelor's	2	2
302	Earth/Space Science, 6-12, Master's	2	2
306	MG Mathematics, 5-9, Bachelor's	2	2
307	MG General Science, 5-9, Bachelor's	2	2
307	MG General Science, 5-9, Master's	2	2
324	Educational Media Specialist, PK-12, Master's	2	2
330	School Psychologist, PK-12, Master's	2	2
332	Speech/Language Impaired, K-12, Master's	2	2
333	Visually Impaired, K-12, Bachelor's	2	2
333	Visually Impaired, K-12, Master's	2	2
377	Social Science/MG Social Science, 6-12/5-9, Bachelor's	2	2
377	Social Science/MG Social Science, 6-12/5-9, Master's	2	2
387	PreK-Primary Education, Age 3-Gr 3/Endor, Bachelor's	2	2
398	English/ESOL, 6-12/Endor, Bachelor's	2	2
424	Physical Education, K-12, Bachelor's	2	2
424	Physical Education, K-12, Master's	2	2
430	Exceptional Student Education/ESOL, K-12/Endor, Master's	2	2
444	Elementary Education, K-6/ESOL, Bachelor's	2	2
444	Elementary Education, K-6/ESOL, Master's	2	2
490	Biology (MST), 6-12, Master's	2	2
491	Physics (MST), 6-12, Master's	2	2
492	Chemistry (MST), 6-12, Master's	2	2

3.3 Program completers indicate satisfaction with the level of preparedness for the first year of teaching.			
Program Code	**Program Name**	**Overall Score of Indicator 3.3:**	Revised
114	Art, K-12, Bachelor's	3	3
114	Art, K-12, Master's	3	3
202	Music, K-12, Bachelor's	3	3
202	Music, K-12, Master's	3	3
212	Reading, K-12, Master's	3	3
287	Mathematics, 6-12, Bachelor's	3	3
288	Biology, 6-12, Bachelor's	3	3
288	Biology, 6-12, Master's	3	3
289	Chemistry, 6-12, Bachelor's	3	3
289	Chemistry, 6-12, Master's	3	3
291	Physics, 6-12, Bachelor's	3	3
291	Physics, 6-12, Master's	3	3
302	Earth/Space Science, 6-12, Bachelor's	3	3
302	Earth/Space Science, 6-12, Master's	3	3
306	MG Mathematics, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Master's	3	3
324	Educational Media Specialist, PK-12, Master's	3	3
330	School Psychologist, PK-12, Master's	3	3
332	Speech/Language Impaired, K-12, Master's	3	3
333	Visually Impaired, K-12, Bachelor's	3	3
333	Visually Impaired, K-12, Master's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Bachelor's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Master's	3	3
387	PreK-Primary Education, Age 3-Gr 3/Endor, Bachelor's	3	3
398	English/ESOL, 6-12/Endor, Bachelor's	3	3
424	Physical Education, K-12, Bachelor's	3	3
424	Physical Education, K-12, Master's	3	3
430	Exceptional Student Education/ESOL, K-12/Endor, Master's	3	3
444	Elementary Education, K-6/ESOL, Bachelor's	3	3
444	Elementary Education, K-6/ESOL, Master's	3	3
490	Biology (MST), 6-12, Master's	3	3
491	Physics (MST), 6-12, Master's	3	3
492	Chemistry (MST), 6-12, Master's	3	3

3.4 Candidates demonstrate impact on P-12 student learning based on student achievement data during the first year of teaching.			
Program Code	**Program Name**	**Overall Score of Indicator 3.4:**	Revised
114	Art, K-12, Bachelor's	3	3
114	Art, K-12, Master's	3	3
202	Music, K-12, Bachelor's	3	3
202	Music, K-12, Master's	3	3
212	Reading, K-12, Master's	3	3
287	Mathematics, 6-12, Bachelor's	3	3
288	Biology, 6-12, Bachelor's	3	3
288	Biology, 6-12, Master's	3	3
289	Chemistry, 6-12, Bachelor's	3	3
289	Chemistry, 6-12, Master's	3	3
291	Physics, 6-12, Bachelor's	3	3
291	Physics, 6-12, Master's	3	3
302	Earth/Space Science, 6-12, Bachelor's	3	3
302	Earth/Space Science, 6-12, Master's	3	3
306	MG Mathematics, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Master's	3	3
324	Educational Media Specialist, PK-12, Master's	3	3
330	School Psychologist, PK-12, Master's	3	3
332	Speech/Language Impaired, K-12, Master's	3	3
333	Visually Impaired, K-12, Bachelor's	3	3
333	Visually Impaired, K-12, Master's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Bachelor's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Master's	3	3
387	PreK-Primary Education, Age 3-Gr 3/Endor, Bachelor's	3	3
398	English/ESOL, 6-12/Endor, Bachelor's	3	3
424	Physical Education, K-12, Bachelor's	3	3
424	Physical Education, K-12, Master's	3	3
430	Exceptional Student Education/ESOL, K-12/Endor, Master's	3	3
444	Elementary Education, K-6/ESOL, Bachelor's	3	3
444	Elementary Education, K-6/ESOL, Master's	3	3
490	Biology (MST), 6-12, Master's	3	3
491	Physics (MST), 6-12, Master's	3	3
492	Chemistry (MST), 6-12, Master's	3	3

3.5 Continuous improvement across and within programs is the result of routine analysis of data collected on Standards 2 and 3; admission, enrollment, and completion status of each candidate; and results of recent faculty experiences.			
Program Code	**Program Name**	**Overall Score of Indicator 3.5:**	Revised
114	Art, K-12, Bachelor's	2	2
114	Art, K-12, Master's	2	2
202	Music, K-12, Bachelor's	2	2
202	Music, K-12, Master's	2	2
212	Reading, K-12, Master's	2	2
287	Mathematics, 6-12, Bachelor's	2	2
288	Biology, 6-12, Bachelor's	3	3
288	Biology, 6-12, Master's	3	3
289	Chemistry, 6-12, Bachelor's	3	3
289	Chemistry, 6-12, Master's	3	3
291	Physics, 6-12, Bachelor's	3	3
291	Physics, 6-12, Master's	3	3
302	Earth/Space Science, 6-12, Bachelor's	3	3
302	Earth/Space Science, 6-12, Master's	3	3
306	MG Mathematics, 5-9, Bachelor's	2	2
307	MG General Science, 5-9, Bachelor's	3	3
307	MG General Science, 5-9, Master's	3	3
324	Educational Media Specialist, PK-12, Master's	2	2
330	School Psychologist, PK-12, Master's	2	2
332	Speech/Language Impaired, K-12, Master's	1	1
333	Visually Impaired, K-12, Bachelor's	3	3
333	Visually Impaired, K-12, Master's	3	3
377	Social Science/MG Social Science, 6-12/5-9, Bachelor's	2	2
377	Social Science/MG Social Science, 6-12/5-9, Master's	2	2
387	PreK-Primary Education, Age 3-Gr 3/Endor, Bachelor's	2	2
398	English/ESOL, 6-12/Endor, Bachelor's	2	2
424	Physical Education, K-12, Bachelor's	2	2
424	Physical Education, K-12, Master's	2	2
430	Exceptional Student Education/ESOL, K-12/Endor, Master's	2	2
444	Elementary Education, K-6/ESOL, Bachelor's	3	3
444	Elementary Education, K-6/ESOL, Master's	3	3
490	Biology (MST), 6-12, Master's	2	2
491	Physics (MST), 6-12, Master's	2	2
492	Chemistry (MST), 6-12, Master's	2	2

PROGAM APPROVAL STATUS

Program Code	Program Name	Site Visit Team	Program Approval Board
114	Art, K-12, Bachelor's	Conditionally Approved (2 years)	Conditionally Approved (2 years- June 30, 2012)
114	Art, K-12, Master's	Conditionally Approved (2 years)	Conditionally Approved (2 years- June 30, 2012)
202	Music, K-12, Bachelor's	Conditionally Approved (2 years)	Conditionally Approved (2 years- June 30, 2012)
202	Music, K-12, Master's	Conditionally Approved (2 years)	Conditionally Approved (2 years- June 30, 2012)
212	Reading, K-12, Master's	Fully Approved	Fully Approved
287	Mathematics, 6-12, Bachelor's	Fully Approved	Fully Approved
288	Biology, 6-12, Bachelor's	Fully Approved	Fully Approved
288	Biology, 6-12, Master's	Fully Approved	Fully Approved
289	Chemistry, 6-12, Bachelor's	Fully Approved	Fully Approved
289	Chemistry, 6-12, Master's	Fully Approved	Fully Approved
291	Physics, 6-12, Bachelor's	Fully Approved	Fully Approved
291	Physics, 6-12, Master's	Fully Approved	Fully Approved
302	Earth/Space Science, 6-12, Bachelor's	Fully Approved	Fully Approved
302	Earth/Space Science, 6-12, Master's	Fully Approved	Fully Approved
306	MG Mathematics, 5-9, Bachelor's	Fully Approved	Fully Approved
307	MG General Science, 5-9, Bachelor's	Fully Approved	Fully Approved
307	MG General Science, 5-9, Master's	Fully Approved	Fully Approved
324	Educational Media Specialist, PK-12, Master's	Fully Approved	Fully Approved
330	School Psychologist, PK-12, Master's	Denied	Denied
332	Speech/Language Impaired, K-12, Master's	Denied	Denied
333	Visually Impaired, K-12, Bachelor's	Fully Approved	Fully Approved
333	Visually Impaired, K-12, Master's	Fully Approved	Fully Approved
377	Social Science/MG Social Science, 6-12/5-9, Bachelor's	Fully Approved	Fully Approved
377	Social Science/MG Social Science, 6-12/5-9, Master's	Fully Approved	Fully Approved
387	PreK-Primary Education, Age 3-Gr 3/Endor, Bachelor's	Fully Approved	Fully Approved

398	**English/ESOL, 6-12/Endor, Bachelor's**	**Conditionally Approved (2 years)**	**Conditionally Approved (2 years)**
424	Physical Education, K-12, Bachelor's	Fully Approved	Fully Approved
424	Physical Education, K-12, Master's	Fully Approved	Fully Approved
430	Exceptional Student Education/ESOL, K-12/Endor, Master's	Fully Approved	Fully Approved
444	Elementary Education, K-6/ESOL, Bachelor's	Fully Approved	Fully Approved
444	Elementary Education, K-6/ESOL, Master's	Fully Approved	Fully Approved
490	Biology (MST), 6-12, Master's	Conditionally Approved (2 years)	Conditionally Approved (2 years- June 30, 2012)
491	Physics (MST), 6-12, Master's	Conditionally Approved (2 years)	Conditionally Approved (2 years- June 30, 2012)
492	Chemistry (MST), 6-12, Master's	Conditionally Approved (2 years)	Conditionally Approved (2 years- June 30, 2012)

NOTE: The site visit report indicated in error that English/ESOL, 6-12 (Bachelor's) was fully approved. The PAB reviewed and agreed with the site visit report's scoring of the individual criteria, but noted the 'full approval' error. Apologies are extended for any confusion that this error may cause.